



GREEN PLATE
TRAINING

HEALTH AND SAFETY POLICY



Policy Statement

The purpose of this policy is to outline the Health and Safety Policy and Procedures for Green Plate Training Limited (GP).

GPT recognises and accepts its responsibilities under the Health and Safety at Work Act 1974.

The Company believes that an effective health and safety policy contributes to business performance by supporting the development of workforce competencies, minimising any losses from accidents or incidents, and recognising that accidents or incidents are not necessarily the fault of individuals. We recognise the requirement to develop a positive health and safety culture to control risks, to develop a system to identify those risks and support initiatives to reduce risks throughout the business, in order to aid in our commitment to continual improvement.

This policy identifies that there is an interface between health and safety and all other business activities by recognising inputs into corporate strategy, finance controls, human resources, marketing, operations, and IT systems. Health and Safety is part of the total management system.

It is the policy of the Company:

- To safeguard the health, safety, and welfare of all its employees whilst at work, and to provide, so far as is reasonably practicable, working environments which are safe and without risk to health by effectively managing risks through progressive identification, elimination, reduction, and communication at every stage in the life of each project or operation.
- To conduct its undertakings in such a way as to ensure, so far as is reasonably practicable, that people not in our employment, but who may be affected by our operations, are not exposed to risks.
- To meet relevant legislation, regulations and other requirements pertaining to health and safety, which apply to the company's undertakings. These requirements will be regarded as minimum standards.
- To provide and develop an organisation with clearly defined responsibilities, which actively supports risk management and promotes the involvement of all members of the organisation in the practice of progressive improvement in health and safety management.
- To use systematic hazard identification and risk assessment system and carry out operations using appropriate methods once hazards and risks have been identified. To provide information on these risks, and the appropriate preventive/protective measures to all employees involved or affected by our operations.
- To fully implement our training policy and to ensure employees are competent to carry out the tasks allocated to them, and that adequate resources are available.
- To bring the contents of this policy to the attention of all employees.
- To make the contents of this policy available to interested parties on request.

In order to protect the safety and health of employees and any others affected by the Company's operations, the Directors/Managers will:

- Ensure they are familiar with the hazards associated with the type of works the Company is involved with and with the precautions which need to be taken to eliminate or control those risks.
- Establish procedures to deal with any emergencies.
- Appoint a suitably trained and competent person to assist them in carrying out their health and safety duties.
- Ensure that employees receive sufficient training and information so that they can carry out their duties safely and competently. Ensure that adequate funds and facilities are made available for this purpose.
- Ensure that risk assessments are carried out on all hazardous activities.
- Initiate the timing and annual review of the Health and Safety Policy and ensure it is promoted to all employees and others working on behalf of the Company.
- Ensure that all employees carry out the health and safety duties allocated to them.
- Ensure the safety performance of the Company is monitored and take action to remedy any identified deficiencies.
- Ensure that adequate provision is made for welfare facilities and that adequate first aid provisions are made.
- Ensure that suitable tools and equipment are supplied and ensure all employees are competent to use them.
- Ensure that all necessary PPE is provided to employees, and that instruction is given on its use.